

### Senior Sales Director Mary Richardson

## Miracle Making Overcomers



SEPTEMBER RESULTS & RECOGNITION « OCTOBER, 2023

### Seminar 2024 Unit Goals

- ◆ \$350,000 Circle of Achievement
- ◆ 1 New Offspring Directors
- ♦ 3 New Car Drivers
- ♦ 10 Red Jackets
- ♦ 35 Star Consultants
- ♦ 100 Unit Members

### November 2023 Goals

- \$10.000 Unit Wholesale
- ♦ 10 New Unit Recruits
- 1 New Red Jacket
- 5 Completing 30 Faces Challenge

Happy October Miracle Making Overcomers!!

Congratulations — Earning the Beautiful Soar on Silver Wings Frame in September **Soar Like Never Before** Contest **Peggy Mayrose**, **Rebecca Parker**, **CJ Reed**, **Laura Fiudo**, **& Pat Meyer**. Winning their key chain and first charm in the Taking Flight Club was **Linda Lamusga**, **Karen Michal**, **& Sonya Schulte**. Who's going to join us in the winning??

Congratulations to **CJ Reed and Reed's Rockets,** are in Director in Qualification – they are ready to soar!! So proud of you CJ you are on your way to becoming a great Director leading the way for your team!!

Congratulations to **CJ Reed, Suzanne Maes-Toay, Laura Fiudo, & Pat Meyer** winning NEW Summer products in our September contest. They sold/took off the shelf for themselves over 25 items in the month. Others keeping track of items sold for our Drawing: Karen Michal! We have a new contest for October and we need everyone to help us reach our goal of 300 items this month!! Even 1 item for yourself – will give you an entry to win!!

Congratulations to CJ Reed, Laura Fiudo, Peggy Mayrose, Pat Meyer, Suzanne Maes-Toay, Karen Michal, Rebecca Parker, Linda Lamusga, Sonya Schulte, & Kathryn Morgan they all had entries into our Monthly Drawing— the winner of the drawing will be receiving Business Supplies from me!! Remember — your entries accumulate to be entered for the \$50 CASH drawing!! Here's how you can be entered to win:

### RETAIL SALES QUEEN



CJ Reed

### WHOLESALE QUEEN



Peggy Mayrose

SHARING QUEEN



Position Available!!



Love & belief, Mary

## Spotlight On Team Builders!

standings are updated as of September 30th — this will not reflect October orders or new team members.



### DIQS

Recruiter: C.J. Reed
Deb Chalin
Christina M. Hosmer
Lisa R. King-Porter
Linda R. Lamusga
Peggy Mayrose
Patricia S. Meyer
Karen Michal
Annette R. Canarr
Suzanne Maes-Toay
Lynda M. Paulson
Lisa Wilson
Emily R. Andringa
Lou Weiss

- \* April L. Peloquin
- \* Syvilla Ogun
- \* Theresa M. Anderson
- \* Adenike Maruff

### **Star Team Builders**

Recruiter: Linda R. Lamusga Debra R. Heggernes Kathryn A. Morgan Margaret Riess

### **Senior Consultants**

Recruiter: Christina M. Hosmer Narjis Shahzad

- \* Kimberley Hosmer
- \* Zanna F. Alaiwi

Recruiter: Cynthia C. Martinets Beth Fortner Traci M. Perdue \* Amy L. Gonzalez

Recruiter: Patricia S. Meyer Laura D. Fiudo

\* To become ACTIVE you must place a \$225 wholesale order.

### **Follow the Steps to Success!**











### Senior Consultant

(1-2 active team members)

4% Commission

Eligible for \$50 Bonus (new)

## Star Team Builder RED JACKET

(3+ actives)

Sr. Consultant benefits plus Red Jacket Rebate

4-8% Commission

Eligible for \$50 Bonuses

### Team Leader

(5+ actives)

All the previous benefits plus 9-13% Commission

Team Leader pin

### On-Target for Car!

(8+ actives and \$6,000 wholesale growing to 18 actives and \$26,000 in 4 months or less)

Eligible to earn use of Career Car or monthly cash compensation.

## Director in Qualification

(10+ actives growing to 30, \$4,000 unit whis prod/ mo growing to 13,500 whis/ DIQ contributes \$3,000.)

Production during DIQ counts towards car! Eligible to become Director and earn Unit Commission and Unit bonuses—Eligible to wear the exclusive Director Suit.



# Here We Grow Again!



### **WELCOME NEW BUSINESS OWNERS!**

(These new unit members signed Consultant agreements September 1-30.)

**New Consultant** 

From

Sponsored By



Who will our new consultants be next month?!

Welcome to Mary's Miracle Making Overcomers! Together we are building our futures, winning cars, becoming stars, and we are building our teams with reliable, enthusiastic, positive, faith-filled, hardworking, women of integrity just like YOU!! I challenge you to earn your Pearls of Sharing Earrings, Bracelet, and Necklace set this month!

## Thank You from Mary Kay

"Love Check" Commissions for Personal Team Building



13% Recruiter Commission Level

C.J. Reed \$518.08 Mary Richardson \$243.56

4% Recruiter Commission Level

Patricia Meyer \$29.62 Christina Hosmer \$6.91

"We may encounter many defeats but we must not be defeated."

~ Maya Angelou



Each month during the 2023–2024 Seminar year that an Independent Beauty Consultant has personal retail sales of \$600 or more in wholesale Section 1 products, she can earn a monthly piece from the Soar Like Never Before Collection.



This rectangular gauzy multicolored scarf (74"" x 35.5"") accented with an engraved Mary Kay® logo on a silver bar can be yours when you achieve the Soar Like Never Before Challenge in October.

## The TimeWise" Miracle Set Selling Challenge Aug. 26 through Oct. 31, 2023

#### \$100 Visa Gift Card:

Every time you sell 13 NEW TimeWise® Miracle Sets®, Ultimate TimeWise® Miracle Sets® and/or Beyond Ultimate TimeWise® Miracle Sets® during the challenge time frame, you will be automatically entered to win a \$100 Visa gift card! So you could be entered multiple times!

#### \$200 Visa Gift Card:

At the end of the challenge time frame, there will be a total of 16 Visa gift cards valued at \$200 each awarded to the Independent Sales Directors whose units have the highest number of TimeWise® Miracle Sets®, Ultimate TimeWise® Miracle Sets® and/or Beyond Ultimate TimeWise® Miracle

Sets® purchased. The Top 3 units per Seminar affiliation will each be awarded a gift card, and a fourth gift card will be awarded to the unit with the highest average number of sets purchased, allowing smaller units to win as well.





## **Extended!** Introductory Offers!

Share wow-worthy startup options with potential team members in October! Share the Wow Now!

#### Get all the details at:

MaryKayInTouch > Education > New Independent Beauty Consultants Start Here



### **BOOST HOLIDAY SALES!**

### Limited-Edition Mary Kay® 60th **Anniversary Trend Collection**

These bold, on-trend shades were carefully curated in honor of Mary Kay's visionary Founder and 60 years of making women look and feel beautiful! A perfect holiday gift for customers looking for easygoing glam or end-of-year party looks.

### LET MARY KAY PINK WEEKENDTM BEGIN!

Stock up on all things holiday for the sales event of the season!



The hottest shopping weekend of the year is on the way, packed with three days of Mary Kay beauty to fill your sleigh! Most major retailers have been kicking off holiday sales, so why not deliver cheer to your customers a little sooner this year. Encourage your customers to shop PINK to help your sales jingle all the way. Just PINK of all the possibilities! Get everything you need to turn the weekend pink and help your customers check those gifts off their lists!

- Friday, Nov. 24: Have fun turning Friday pink.
- Saturday, Nov. 25: Encourage everyone to shop big with small businesses like
- Monday, Nov. 27: Celebrate Cyber Monday with your own personal online offers.

#### Share these 2022 Mary Kay Pink Weekend™ stats with your new unit members!

Last year, Independent Beauty Consultants with Mary Kay\* Personal Web Sites saw a boost in sales during Mary Kay Pink Weekend™.

marykay.com/ <i>Mary Kay</i> * Personal Web Sites	Number of Transactions	Average Order
Turn Friday Pink 2022	8,200	\$102
Typical Friday	1,440	\$74

Make sure you and your unit members are using digital resources like invitations, MKeCards, emails, social media, calls and texts to share what you're doing for Mary Kay Pink Weekend™, including any special pricing or incentives you plan to offer.

## We Invested in Product Last Month!

Peggy Mayrose	\$1,960.00	Heather Ruffcorn	\$292.50
Rebecca Parker	\$1,043.00	Lisa King-Porter	\$282.00
C.J. Reed	\$832.00	Deb Chalin	\$240.00
Laura Fiudo	\$740.50	Norma Freeman	\$230.00
Patricia Meyer	\$611.25	Christina Hosmer	\$228.00
Linda Lamusga	\$348.00	Charmaine Carney	\$226.50
Karen Michal	\$316.00	Narjis Shahzad	\$172.75
Sonya Schulte	\$307.50	Riley Jo Schneider	\$28.00
Carolyn Felder	\$292.50	Mary Richardson	\$616.50





## Shooting for the Courts!

### TOP 10 IN RETAIL SALES

(Based on verified wholesale orders placed to the company as of prior month-end)



Queen's Court of Sales! **\$40,000 retail** July 1, 2023— June 30, 2024



Queen's Court of Sharing! **24 New Team Members** July 1, 2023— June 30, 2024

Consultant	YTD Retail	YTD Add'l Credit	YTD Total
Peggy Mayrose	\$6,535.00		\$6,535.00
Laura Fiudo	\$4,653.00		\$4,653.00
C.J. Reed	\$4,172.00		\$4,172.00
Patricia Meyer	\$3,954.00		\$3,954.00
Rebecca Parker	\$3,042.00		\$3,042.00
Linda Lamusga	\$1,175.00		\$1,175.00
Karen Michal	\$1,144.00		\$1,144.00
Carolyn Felder	\$1,041.00		\$1,041.00
Kathryn Morgan	\$848.00		\$848.00
Narjis Shahzad	\$808.00		\$808.00
	Peggy Mayrose Laura Fiudo C.J. Reed Patricia Meyer Rebecca Parker Linda Lamusga Karen Michal Carolyn Felder Kathryn Morgan	Peggy Mayrose       \$6,535.00         Laura Fiudo       \$4,653.00         C.J. Reed       \$4,172.00         Patricia Meyer       \$3,954.00         Rebecca Parker       \$3,042.00         Linda Lamusga       \$1,175.00         Karen Michal       \$1,144.00         Carolyn Felder       \$1,041.00         Kathryn Morgan       \$848.00	Peggy Mayrose       \$6,535.00         Laura Fiudo       \$4,653.00         C.J. Reed       \$4,172.00         Patricia Meyer       \$3,954.00         Rebecca Parker       \$3,042.00         Linda Lamusga       \$1,175.00         Karen Michal       \$1,144.00         Carolyn Felder       \$1,041.00         Kathryn Morgan       \$848.00

### TOPS IN TEAM BUILDING



Who will be in the Court of Sharing this year?!

# Aim for the Stars!

Congrats 4th Quarter Stars!

### **EMERALD**

C.J. Reed

#### **RUBY**

Laura **Fiudo** 

### **SAPPHIRE**

Mary Richardson

Be an AW-Star!



### **CONGRATS 1ST QUARTER \$TARS!**

CONTEST ENDED SEPTEMBER 15, 2023











**Fiudo** 

Peggy **Mayrose** 

**Patricia** Meyer

### NEW! TimeWise® Miracle Set®

Prevent premature skin aging starting now.

ORDER NOW ▶



## Working with Accountability!

Sensational Sales		Amazing On The Go Sa	les	Pat Meyer	\$300
CJ Reed	\$1915	Laura Fiudo	\$1277	Laura Fiudo	\$192
Laura Fiudo	\$1751	CJ Reed	\$470		·
Pat Meyer	\$300			WAS Turned In	
Peggy Mayrose	\$70	Website Orders		Laura Fiudo	
		CJ Reed	\$315	Pat Meyer	
Remarkable Reorders	3	Laura Fiudo	\$74	Peggy Mayrose	
Pat Meyer	\$300			CJ Reed	
CJ Reed	\$168	New Bookings			
Peggy Mayrose	\$70	CJ Reed	11	Items Sold/Taken Off Sh	elf Contest
		Pat Meyer	1	Participating:	
Parties with a Purpos		Sets Sold		Karen Michal	
CJ Reed	\$275	CJ Reed	3		
Laura Fiudo	\$238	Laura Fiudo	1	Over 25 Items:	
CJ Reed	\$232	Pat Meyer	1	Pat Meyer	30
CJ Reed	\$208			Suzanne Maes-Toay	40
Laura Fiudo	\$163	WOW Weeks		Laura Fiudo	50
CJ Reed	\$132	CJ Reed	\$766	CJ Reed	135
		CJ Reed	\$670		
Fabulous Facials		Laura Fiudo	\$618	THANK YOU FOR BEING	accountable
CJ Reed	\$77	Laura Fiudo	\$547	WITH YOUR WEEKLY acc	COMPLISHMENT
CJ Reed	\$22	CJ Reed	\$414	SHEETS!!	JOHE EIGHMON
CJ Reed	\$16	Laura Fiudo	\$396	ა⊓∪∪≀ა‼ 	







## HOLIDAY STRATEGY TO-DOS:

### Movember

- Let everyone know that you can help them with their holiday gift buying.
- Sell giftables and holiday inventory. Continue to provide the Holiday Wish List to those you meet.
- Continue to SEE MORE FACES this never changes.
- Offer holiday-themed beauty experiences and skin care parties.
- Make your holiday bundles extra amazing with printable holiday gift tags.
- Review customers' Holiday Wish Lists, and connect with those buying gifts for them.

## Pink Weekend!

- This is the perfect weekend to book new appointments and generate referrals.
- Post about your sale or event on your Facebook Business Page.
- Send your customers, family and friends a customized save-the-date email to build anticipation of your sale!
- Consider changing the cover of your Facebook Business Page to reflect your save-the-date.
- Build anticipation on your VIP customer page with product videos or images available to you on Mary Kay InTouch® > Products > Product Central.
  - Ensure you have an overall professional look
- with Mary Kay Pink Weekend™ digital assets.
- Individual follow-up with your customers, family and friends is helpful for great results!

# November 2023



Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4

Daylight Savings Time Ends - back 1 hour!	6	7 7 pm Confidently Beautiful Live Flawless Foundation 7:30 pm Zoom Virtual Meeting	8 The Look begins mailing for PCP Winter 2023.	9	10	Early ordering of the Winter 2023 promo items begins for 1s qtr. Star Cons. & <i>Th</i> <i>Look</i> PCP enrollees	Observed Postal Holiday
12	13	14 7 pm Confidently Beautiful Live Flawless Foundation 7:30 pm Zoom Virtual Meeting	15 Ordering of the n Winter 2023 promotional item begins for all Con	16	17		18
19	20	21 7 pm Confidently Beautiful Live Flawless Foundation 7:30 pm Zoom Virtual Meeting	22	23 <sup>All Company &amp; Brand Offices Closed. Postal Holiday.</sup>	24	All Company & Branch Offices Closed.  PINK FRIDAY!	25  PINK SMALL BUSINESS SATURDAY!!
26	27	28	29 Midnight CST cut for Cons to place	off $30^{\circ}$ Last working day of Consultants submit until 9 pm CST, Or	t online ord	ers	

phone orders.

7 pm Confidently

Beautiful Live Flawless Foundation 7:30 pm Zoom Virtual Meeting

### **MEETING DETAILS -**

**PINK MONDAY!** 

#### Tuesday 7 pm Confidently Beautiful Live

www.facebook.com/groups/confidently beautifulwithmk/ Invite your friends and customers to join!

### Tuesdays 7:30 pm **Better Together Virtual Meeting**

https://us02web.zoom.us/j/87208472577? pwd=T3ITdU1vYUIvWG5ZRk5XU3hPT2FQU

> Meeting ID: 872 0847 2577 Passcode: 512828

Birthdays	Day	Anniversaries	Years
Emily Andringa	4	C.J. Reed	36
Dawn Booth	4	Carolyn Felder	26
Cheryl Harens	5	Sandy Mangrum	13
Syvilla Ogun	17	Susan Wiegrefe	8
Lauren Augustine	25	Christina Hosmer	1
		Beth Fortner	1
		Kimberley Hosmer	1

accepted until midnight.

Consultants submit online orders until 9 pm CST. Online Agreements



### Miracle Making Overcomers

### MARY RICHARDSON

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To the Excellent...

### Highlights this Month:

### SEPTEMBER RESULTS, OCTOBER, 2023

- Quarter 2 Star Consultant Quarterly Contest (September 16 - December 15, 2023)
- 8 Out of the Gate Promotion for DIQs EXTENDED (Through June 30, 2024)
- Soar Like Never Before Challenge (July 1, 2023 – June 30, 2024)
- The TimeWise® Miracle Set® Selling Challenge (Aug. 26 Oct. 31, 2023)
- The Great Start<sup>™</sup> Journey (EXTENDED through October 31, 2023)

## Words of Wisdom

Mary Kay Inc. is a unique way of life that provides the brushes, the oils, the pigments and the canvas in which you can paint your life as you want it to be. You choose your own colors, your own design and your own pattern.



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## Deliver Holiday Cheer early this year!

Get ready to make this season merry by meeting all your holiday goals. Start spreading the holiday cheer early and become your customers gift guru 'til that very last stocking is stuffed! Consider these resources your personal holiday helpers!

- ♦ Holiday Issue of The Look
- Holiday Product Videos
- ♦ Holiday Wish List
- ♦ Holiday Open House Invite
- Holiday Gift Tags

Find products, videos, fliers, gift tags and more at the Holiday Hub on InTouch!